cloudsmith

Modern Slavery and Human Trafficking Statement

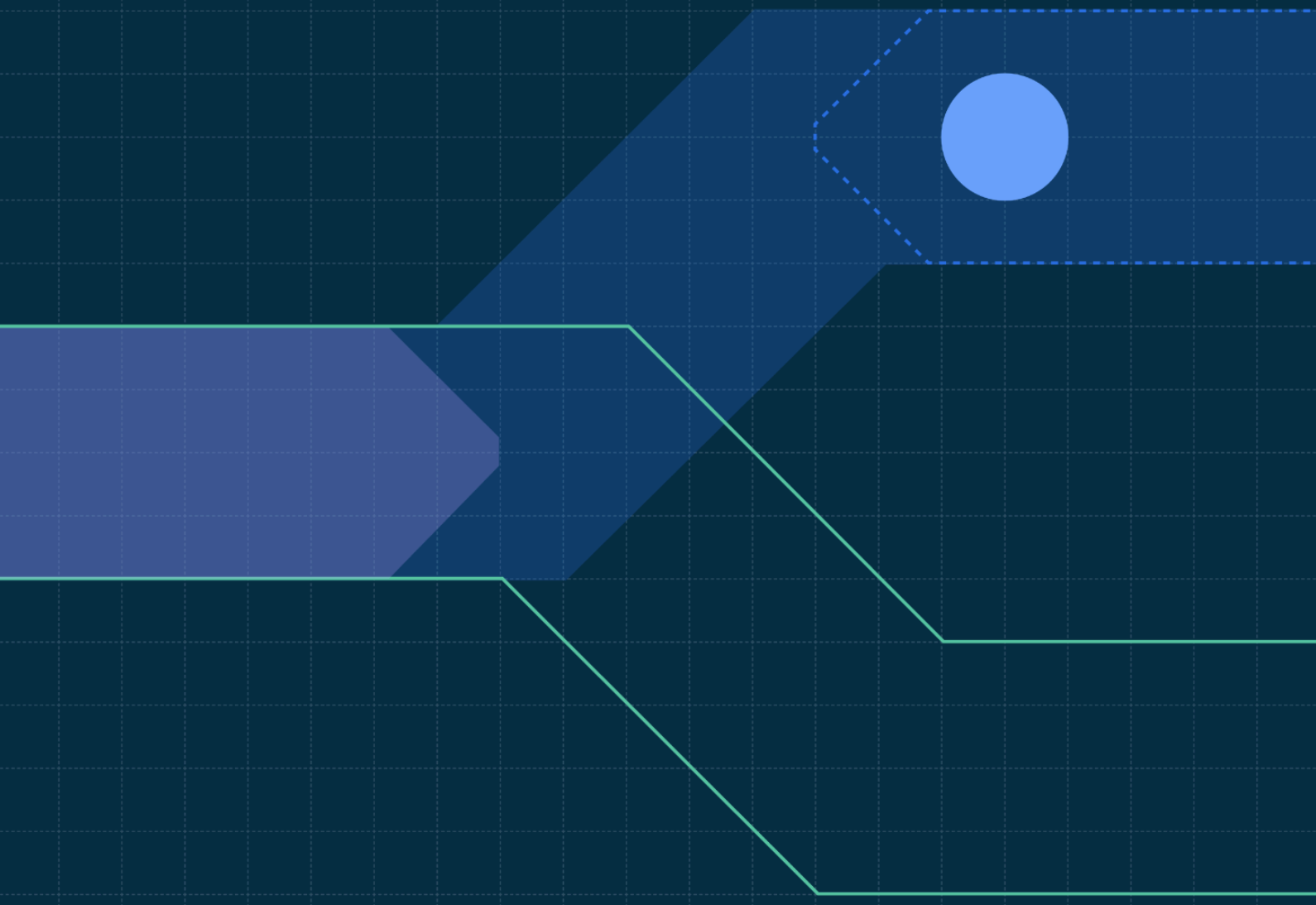


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1. Introduction

This statement is made pursuant to section 54 of the Modern Slavery Act of 2015 and other applicable law. It sets out the steps Cloudsmith has taken to ensure that modern slavery and human trafficking are not taking place in our business or supply chain.

2. Our Business

Cloudsmith is a software-as-a-service company providing artifact management and package registry solutions. We operate primarily through remote and hybrid working arrangements, with employees and contractors located in the UK, US, and elsewhere. Our workforce is engaged directly or through established professional employment arrangements.

3. Our Supply Chain

As a software company, our supply chain is limited in scope and relatively low risk. It consists principally of:

- Cloud infrastructure and hosting providers
- Software tooling and SaaS vendors
- Professional services firms (legal, accounting, recruitment)
- Employment and contractor platforms

We do not manufacture physical goods, operate warehouses, or engage labour-intensive supply chains of the kind most commonly associated with modern slavery risk.

4. Our Policies

Cloudsmith is committed to acting ethically and with integrity in all business relationships, with relevant internal policies which reflect our obligations under applicable employment law in the jurisdictions in which we operate.

5. Due Diligence

We take the following steps in relation to our supply chain:

- Engaging established, reputable vendors subject to their own compliance obligations
- Using standard contractual terms that reflect lawful employment and engagement practices
- Reviewing significant new vendor relationships for relevant risk factors

6. Risk Assessment

Given the nature of our business — a technology company with a skilled, professional workforce — we consider our exposure to modern slavery risk to be very low. We have identified zero instances of modern slavery in our business or supply chain in the entirety of Cloudsmith's history.

7. Training and Awareness

Cloudsmith makes relevant staff aware of modern slavery risks and how to raise concerns. Concerns can be raised with the legal or HR teams.

8. Version Control

VERSION	AUTHOR	REVIEWED BY	DATE
1	Cloudsmith Legal	Cloudsmith HR	April 2026